



COMMONWEALTH OF KENTUCKY
DEPARTMENT OF MILITARY AFFAIRS
OFFICE OF THE ADJUTANT GENERAL
BOONE NATIONAL GUARD CENTER
FRANKFORT, KENTUCKY 40601-6168



KG-AG (690-600)

28 February 2006

MEMORANDUM FOR All Technician Managers and Supervisors, Kentucky Army and Air National Guard

SUBJECT: (KYNG Log Number P06-021) Equal Employment Opportunity

1. This policy memorandum supersedes KYNG Log Number P04-007.
2. References.
 - a. Management Directive 29 C.F.R. Part 1614, November 1999.
 - b. NGR(AR) 690-600/NGR(AF) 40-1614, 15 March 1993.
3. It is my policy as the Adjutant General of Kentucky to vigorously promote the Equal Employment Opportunity (EEO) Program. It is my intent to provide equal employment opportunities for all federal employees and applicants for employment. We prohibit discrimination in employment because of race, color, religion, sex, national origin, age, or disability, to reduce and eliminate under representation in our technician work force. We promote the full realization of equal employment throughout the Kentucky National Guard technician program.
4. The Kentucky National Guard has an established discrimination complaint process for National Guard technician personnel, former technician personnel and applicants for technician employment. Within 45 days of the date that a person knows or should have known that they were being discriminated against, all employees have the opportunity to be referred to an EEO Counselor. The EEO Counselor will conduct an initial inquiry into the allegation of discrimination and a report will be accomplished in accordance with regulatory guidance, or be referred by the counselor or State Equal Employment Manager (SEEM) in order to participate in dispute resolution or mediation. At the conclusion of the dispute resolution, mediation or traditional counseling session, the complainant will have the opportunity to withdraw the complaint, settle the complaint, or to present a formal complaint to the SEEM for investigation.
5. Questions regarding this policy should be directed to Ms. Sheila A. Lawson, State Equal Employment Manager at DSN 667-1274 or commercial (502) 607-1274.

DONALD C. STORM
Major General, KYNG
The Adjutant General